

Behavioral Health Forum

December 7, 2022



Big Bucket Dollar Amounts

Bucket	Dollar Amount
Workforce Retention & Expansion	\$540,000
Training & Education – EBPs	\$310,000
Peers & CHWs	\$230,000
Emerging Opportunities	\$123,906
TOTAL	\$1,203,906

Small Bucket Dollar Amounts

Workforce Recruitment & Retention	Dollar Amount
BH Supervision support (continuation)	\$150,000
Org stipends for taking on practicum / internship students*	\$125,000
SUDP alternative certification (continuation)	\$66,000
SFCC BAS scholarship	\$45,000
Remaining balance	\$154,000
TOTAL	\$540,000

Small Bucket Dollar Amounts

Peers & CHWs	Dollar Amount
CPC trainings (continuation)	\$60,000
Joint trainings – culturally specific / accessibility*	\$47,000
Practicum / internship model pilot*	\$50,000
Supervision support*	\$40,000
Remaining balance	33,000
TOTAL	\$230,000

Small Bucket Dollar Amounts

EBPs / Training and Education	Dollar Amount
Training: Train the Trainer*	\$75,000
Training: All Workforce Training*	\$75,000
Training: Master's/Clinical*	\$50,000
Offset lost billable hours	\$45,000
BHT CEU provider certification	\$500
Remaining balance	\$64,500
TOTAL	\$310,000

Guiding Principles

What? (what the work looks like)

We prioritize decisions and funding that...

- ...support, enhance, and sustain current workforce opportunities and existing promising approaches.
- ...support organizations led by impacted populations and those with lived experience.
- ...reduce power differentials by centering competency over credentials, supporting alternative workforce pathways, and making traditional pathways accessible.

How? (process)

Our decision-making and funding processes aim to be...

- ...community-focused and community-driven.
- ...qualifying rather than competitive; we fund organizations based on whether they meet eligibility criteria.
- ...accessible: we reduce and remove barriers to apply and access funding.
- ...collaborative, using participatory budgeting and other participant-driven methods.
- ...adaptable, with the ability to change over time as we learn.

Why? (what the world looks like as a result)

We make decisions that lead to...

- ...a more diverse workforce in terms of both demographics and roles.
- ...a de-siloed behavioral health system, with alignment and collaboration across organizations and sectors.
- ...a culturally responsive, accessible, and inclusive behavioral health system.
- ...health equity for our communities and our region.