

### WHAT ARE THE BIGGEST THINGS HOLDING US BACK?

Member turnover and onboarding

Need for more education on the issues, solutions, equity, etc.

Need for trainings from people who have succeeded

Capacity: Orgs and people stretched thin

Meeting format isn't always conducive to deep thinking

Virtual format

Community priorities have changed

Need for systems change

Project focus (band-aids) vs. systems focus

Right-sizing efforts for collective impact

Centering the right voices: do we have the right people at the table?

Bureaucracy and over-complicated processes

Advocacy within bureaucracy: need to empower the right people

Siloed work across and within work groups

Disconnected from the people we want to serve

We aren't meeting people where they're at

Differences in technology access among those we serve

### WHERE ARE THERE CONNECTIONS BETWEEN OUR STRENGTHS AND WHAT'S HOLDING US BACK?

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### WHAT STRENGTHS CAN WE LEVERAGE?

Diversity/variety of network

Passionate partners engaged

Resilient and committed

Opportunities to learn about services

Strength in numbers

Broad reach

Useful/ effective at making incremental change

BHT's power, influence, training opportunities

Flexible funding

Trusted relationships in the community

### WHAT DOES THIS TELL US ABOUT WHERE WE GO NEXT?

#### HOW CAN WE LEVERAGE OUR STRENGTHS TO ADDRESS WHAT'S HOLDING US BACK?

Accountability groups to strengthen relationships and strategies (2)

Considering hard issues and looking inward at our own orgs/institutions (2)

#### WHAT DOES THIS TELL US ABOUT TOPICS FOR DEEPER TRAINING?

#### WHAT DOES THIS MEAN FOR OUR EQUITY GAP AREAS AND STRATEGIES?