What are the biggest things holding us back?

People turnover & new members - foundational knowledge of what's going on (1)

Effecting all of us - doing things virtually (1)

In person creates more connectedness, momentum, communication (1)

Work has been siloed, lack of cross pollination of workgroups (1)

Project-based instead of Systems-based. Once work started, felt isolating. Might have come with diff solutions if systems. (1)

3 projects in housing, created isolated groups. Trouble forming cohesive group. (1)

Miss something equity when we break to the project level rather than system. Lost the goal when broke down to projects. (1)

As someone new to group, silo thing is right on. Had to pick workgroup coming in w/o knowing work well. (1)

Need organized onboarding (1)

Advocacy - really difficult to officially advocate coming from bureaucracy org (1)

Equity piece - how to elevate voices of individ. with lived experience. Live in a system that valued edu & mutes voice of lived exp. (1)

Tend to overcomplicate, add too many steps/complexity where there doesn't need to be. (1)

What Strengths can we leverage?

Biggest strength is how many and from so many diff orgs. Always connection that can be made. (1)

BHT backbone - training opportunities, receptive to questions, funding. BHT could be incubator for cross-sector efforts to address X Y or Z (1)

Sheer number of partners gives power in numbers, looking from systems level or policy advocacy (1)

Bc hasn't yet been unified project, have a chance for bigger impact (has been diluted) (1)

Flexible funding, could get really creative. "Golden ticket" funding. (1)

People want to participate, which is huge. There's something mission or values based that makes sense to be here. See it as value. (1)

It's useful (the collab) (1)

Such a variety of backgrounds and perspectives from lived experience & education. (1)

What does this tell us about where we go next?

How can we leverage our strengths to address what's holding us back?

What does this tell us about topics for deeper training?

What does this mean for our equity gap areas and strategies?

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What are the biggest things holding us back?

COVID shifted focus and scope for partners (2)

Everyone is stressed and stretched thin (2)

Community resources (lack of housing, etc.) (2)

We spend a lot of time processing, listening, planning so people are exhausted by the time we're ready to get to work/ discussions (2)

Process stuff takes a lot of energy and resources (2)

Systems aren't aligned: can't house people after treatment due to Medicaid (2)

Medicaid transformation/managed care was supposed to break barriers but it's made things more challenging (2)

Need a systems-focus (2)

We're asking for people to be trauma-informed and agile but the systems are not (2)

Specific systems (county, housing, food, TANF, etc.) don't work together/aren't easy to navigate (2)

What Strengths can we leverage?

Passionate partners involved (2)

New partnerships due to processes like coffee dates (2)

Great minds (really smart shared brain!) (2)

We are resilient and committed (2)

Strength in numbers for leveraging systems change (2)

Trusted relationships, we've worked out bumps in the road (2)

BHT has power and leadership (2)

What does this tell us about where we go next?

How can we leverage our strengths to address what's holding us back?

Accountability groups to strengthen relationships and strategies (2)

Considering hard issues and looking inward at our own orgs/institutions (2)

What does this tell us about topics for deeper training?

What does this mean for our equity gap areas and strategies?

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What are the biggest things holding us back?

virtual platform (3)	disconnect with the populations we intend to serve (we don't see people) (3)	Access to technology (those we serve) (3)
Building rapport/ connection with those we serve (3)	the issues are so big, finding something that engages all of us (3)	Defining what we can have collective impact on (3)
Zoom/COVID fatigue, the collaborative environment (3)	This is our work - us talking to us - not engaging the community - talking amongst ourselves (3)	Education on equity and gaps (3)

What Strengths can we leverage?

We have expertise in a lot of fields (3)	We have a lot of organizations that work together - collaborative (3)	Diversity of organizations (3)
Broad reach through our organizations (3)	Look to the left (can leverage the barriers) (3)	Using the platform to share and learn about services/ build connections (3)

What does this tell us about where we go next?

How can we leverage our strengths to address what's holding us back?

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what does this mean for our equity gap areas and strategies?

Additional notes: Shannon shared that reflecting is important as she has been in several groups that have not reflected and over time lost focus and participation.

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