

Workforce Retention & Expansion

Org stipends for taking on practicum/internship students

- \$125,000 allocated to this sub-bucket
- Money to organizations (not to students)
- What's the goal? (New vs. existing slots)
- Context for intern recruitment and assignments?
- Qualifying vs. competitive process

Org stipends for taking on practicum/internship students

New

New

New slots

New

Both

Initial thoughts are to include both. Possibly prioritize existing slots.

Both

New vs Existing: New. But caveat: This includes new slots within orgs that already have existing slots. So to expand capacity qualifies.

Single

Org stipends for taking on practicum/internship students

single year pilot - to provide evidence for future funding.

Single year if the amount is right

Single

Single year to start and see if we get the results we are looking for

Single, with option to submit following requests.

Qualifying

Qualifying

Qualifying

Qualifying but cap on how many slots per org

Org stipends for taking on practicum/internship students

Qualifying with some basic warranting that it will be used as intended

Work with all local schools; also consider online schools (equity driven)

We have relationships with all schools (including on-line schools)

Qualifying

Multiple Schools

money to organizations

Qualifying

Most currently come from Eastern but we do have other schools. We set up an agreement with the school before accepting the student. this can cause delays if we don't already have an agreement. Recruiting mainly through informal relationships.

hand-off

Org stipends for taking on practicum/internship students

RFP

Provide support & training to the agency (supervisors) who oversee peers

New

New

New

I would say single to evaluate results prior to going forward.

single year

single

I would say qualifying.

Org stipends for taking on practicum/internship students

Qualifying

All schools, strongest relationship is EWU. Also for those who just reach out.

Currently single school but prefer multiple to get diverse workforce.

Peers & CHWs

Joint trainings - culturally specific/accessibility

- \$47,000 allocated to this sub-bucket
- Could include trainer/facilitator fee, food, space, transportation, childcare, etc.
- Hand off to CHW Network and Peer Network to advise vs. do as a Forum (sub-group)?

Joint trainings - culturally specific/accessibility

Hand it off to Peers and CHW groups

Hand off

Hand off

hand off

Hand it off

Partner with consultant

Hand it Off to Peers and CHW

Hand off.

Peer Practicum/Internship Model Pilot

- \$50,000 allocated to this sub-bucket
- BHT proposed next step

Peer Practicum/Internship Model Pilot

Partner w/consultant

Consultant to develop

RFP

Use consultant

Develop through contractor/consultant

Utilize consultant

can you access all trainings like master's/clinical specific within the all workforce?

3,2,4,1

3,6,5,7,4,2,1

Peer Practicum/Internship Model Pilot

Motivational Interviewing, CBT,ect, ACT/FACT

Consultant

Use consultant

I like the idea of putting out a request of interest and then work with that one local partner. This is different from the competitive RFP

Partner with consultant

Peer Supervision Support

- \$40,000 allocated to this sub-bucket
- How to approach supervisor buy-in and accessibility?
- How to develop and customize? Subgroup work with HCA team?

Peer Supervision Support

Yes, work with HCA as the "Operationalizing Peer Support" is a robust program.

Yes use local entities w/HCA as consultant

No, but interested. I like working with local entities that are already working in our system. I would want to let HCA know what we are doing so that they might be able to offer support if asked and they might have connections that we do not have.

interested, but not there yet due to lack of capacity(staff shortage) to fully support in meaningful way

Yes, HCA team is good. Also consultant/resources to build CQI processes for local contexts.

Yes. Assist the org and the supervisors in how to utilize peers.

Yes. Creating opportunity for supervisors to meet via zoom. Present "doable" ideas that can be implemented. Make it "fun" - there isn't enough of this.

Yes. Create discussion with HCA regarding pre-program work - working with people in precontemplation.

yes, assist the org and supervisors

Training/Education - EBPs

Evidence-Based Practices - Training

ALL WORKFORCE

\$75,000 in this bucket

TRAIN THE TRAINER

\$75,000 in this bucket

MASTER'S/CLINICAL

\$50,000 in this bucket

How do we decide which training(s)?

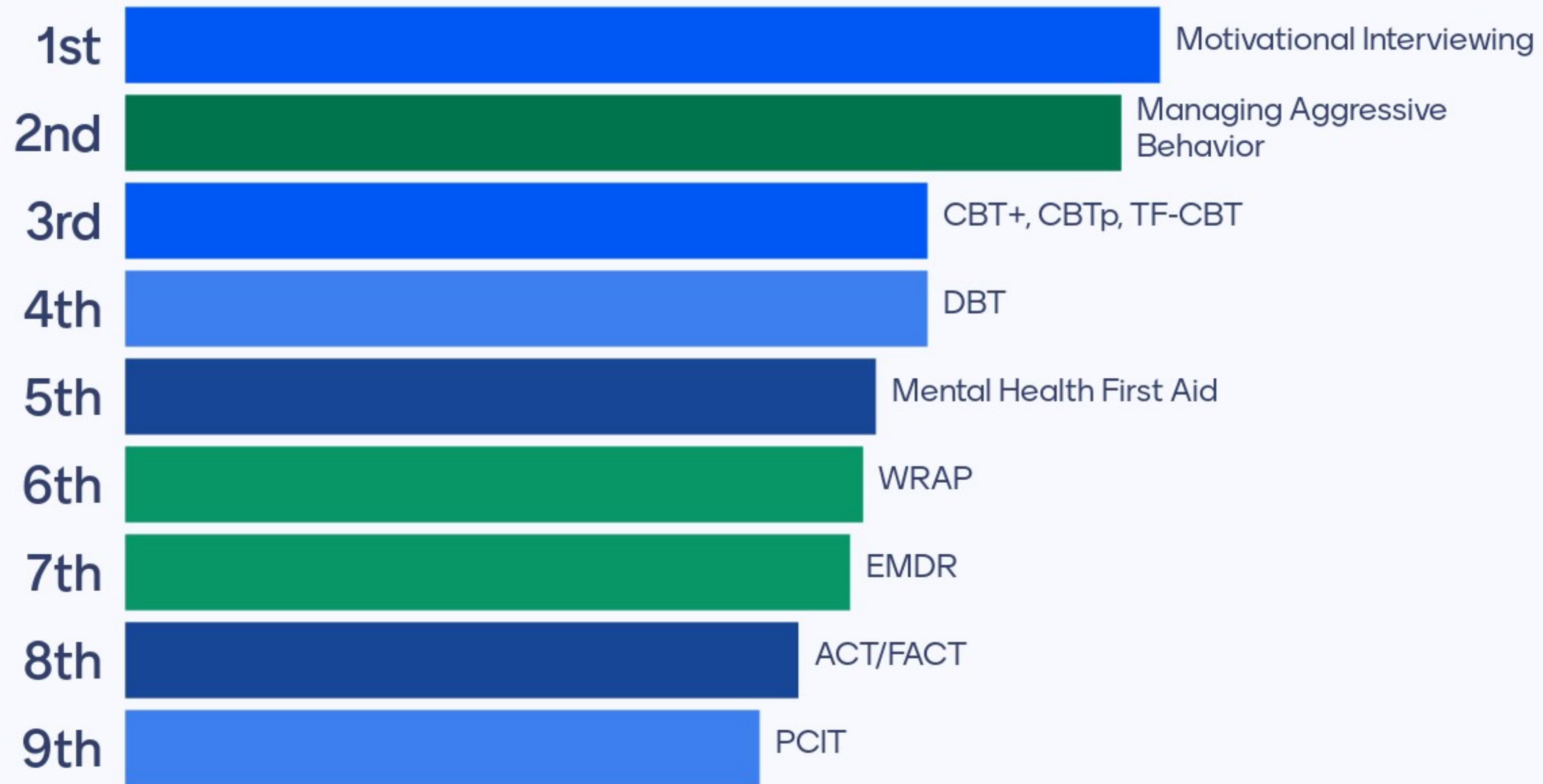
How to decide



Training Topics Ranking



Specific Trainings Ranking



Training Comments

Consider training on providing integrated services - best practices.

Train-the trainer has different impacts depending on whether it's within or across agencies

We're excited to have training opportunities!

Prioritize trainings that are the most expensive (facilitator fee is high, licensing fees, needs large space or supplies). because these will be the hardest for orgs to do themselves.

Also, making a plug for some basic implementation practice/implementation science support to ensure that the efforts are set up best for success and sustained

Access to CPR / First Aid training would be appreciated.

Trainings on how to participate in these meetings

training for the fee for service folks: getting training to decrease denials. Fee for service environments versus non in the Master's/Clinical bucket.

Consider how many people in our region would actually participate

Training Comments

Please remember not to limit ourselves to only EBP. There are other promising practices and things that have not gone through all the EBP steps.

Have been involved in several train the trainers. Some are more to maintain than others. Ongoing support for agencies is crucial.

I am also concerned about the costs of some EBP and train the trainer. It seems that at times they can be a very expensive approach.

BH Forum: Next Up

- No January meeting
- 2023 meeting plans and preferences

Comments

