2022 BHT Equity Assessment Overview

Better Health Together is offering this Equity Assessment to partner organizations throughout Eastern Washington as a way to continue our shared work of advancing equity in our region. Thank you for your participation - we appreciate your time and your thoughtful responses!

Background

Better Health Together (BHT) works with more than 100 organizations in Eastern Washington (Adams, Ferry, Lincoln, Pend Oreille, Spokane, and Stevens counties) to tackle health inequities throughout the region. We collaborate with community partners, including your organization, to improve health and address social determinants of health including housing, transportation, poverty, stigma, and more. This Assessment is a chance for us to champion health equity, a vision of a region where every person can achieve their maximum health potential regardless of their identity, environment, or experiences.

BHT is offering this Assessment to each of our partners as a tool to help inform next steps at your organization and on our collective region-wide equity journey. We are asking as many staff members as possible to participate so that we have a robust set of results to share.

Survey Details

The Assessment should take 15 minutes or less. You will be asked to share about equity knowledge and activities at the organizational and personal level. Please answer based on your own understanding and experience. If you don't know the answer to a question, select "I don't know" rather than asking a co-worker or searching online. Note that we have provided definitions and links to clarify some terms and answer questions that may arise.

All answers will be confidential, and the survey does not ask for respondents' individual names. Information returned to your organization will be aggregated and de-identified, to ensure the information shared cannot be tied back to individual survey respondents.

Next Steps

Compiled responses for organizations will be returned to the organization in summary format. To preserve confidentiality no identifiable demographic data or specific comments will be shared. In the case of small organizations (10 or fewer staff responding), BHT will provide a higher-level report to maintain confidentiality. BHT will also present region-wide results - stay tuned for dates and details.

BHT staff members will be available to review results with organizations, share relevant resources, and recommend next steps. Additionally, BHT continues to grow and evolve the level and types of technical assistance we offer. We will use Assessment results to inform this work going forward.

Questions

Questions about this assessment can be directed to the BHT team at EQA@betterhealthtogether.org. Thank you for your participation!

Demographic Information

In our commitment to representation, BHT would like to collect some demographic data at the end of the survey to look for potential trends or differences in responses between demographic groups. All information returned to your organization will be aggregated and de-identified, to ensure the information shared cannot be tied back to individual survey respondents.

Responses to this section of the assessment are optional.

Why do we ask about demographics?

Our demographic experiences and lived experiences impact how we show up in our work and our community, and they influence our experiences in those spaces. With this assessment, we want to be able to look at potential trends or differences to help build a more nuanced regional picture and better inform where to invest time and resources.

We recognize that the language of demographics is always evolving and is never fully inclusive of how someone identifies or describes themselves. Data collection by its nature captures an incomplete picture of our individual lived experience and identities. We want to do our best within that natural limitation. The language chosen below reflects feedback we received from the last equity assessment and evolving best practices.

If you have questions or feedback for us, please reach out!