

Behavioral Health Apprenticeships

Employer Supports

Grant Incentive Funding for Employer per Apprentice / Quarter

	Behavioral Health Technician	Peer Counselor	Substance Use Disorder Professional (SUDP) <i>2 year program</i>
Compensation per apprentice for Related Supplemental Instruction (RSI)	\$1,200	\$1,200	\$1,600
Mentor/preceptor premium per apprentice	\$500	\$500	\$500
Clinical & admin. supervision/OJT learning coordination; Mentor impact	\$2,630	\$2,630	\$3,000

One-Time Startup Funding (onboarding, learning plan, document prep & job descriptions): **\$1,700 per pathway**

The following documents must also be submitted:

Registered Apprenticeship Requirements

- Training Agent Agreement Form
- EEO Form
- Participation Agreement
- W-9 Documents
- On-the-Job Training (OJT) Plan

Employer-Incentive Funding Requirement

- Diversity, Equity, and Inclusion (DEI) Form
- Sustainability Plan
- Apprenticeship Program Employer Supports Agreement

Note: If an apprentice leaves mid-stream, employer is reimbursed only for the quarter(s) that apprentice participated.

Employer Incentive Funding Eligibility Requirements

Minimum **65% patient mix** are publicly funded and/or uninsured

Complete required forms:

- Training Agent Agreement
- Equal Employment Opportunity (EEO) Form
- Participation Agreement
- W-9 Documents
- On-the-Job Training (OJT) Plan
- DEI Form (either employer's or HCAC's)
- Sustainability Plan
- Apprenticeship Program Employer Supports Agreement

Allow Mentor(s) to attend **mentor training** (16 hrs)

Pay apprentice for Related Supplemental Instruction (RSI) time (but not homework time)

Pay mentor \$1/hr minimum premium for mentoring time

Contact us:

apprenticeship@healthcareerfund.org | (425) 306-3848

www.healthcareapprenticeship.org